

Action	Poverty Driver*	Partners Involved	How will impact be assessed?	Intended beneficiaries/target group
<b>Employability</b>				
Deliver Parental Employability Project	1	SBC	Increased parental income and employment	Parents
Implementation of Intensive Family Support Service (IFSS)	1	City Region Deal SBC	Number of participants Number of employment opportunities	Young parent families Families where parents are aged 30-39
Promote the Youth Volunteering Ambassadors Project	1	Volunteer Centre Borders (VCB)	Number of opportunities	Children and young people
Promote the Saltire awards Scheme	1	VCB	Number of opportunities	Children and young people
Match young people remotely in each of the 9 high schools (plus anyone else under age 25) to opportunities that will support career aspirations	1	VCB	Number of opportunities	Children and young people
Deliver a 'removing youth volunteer barriers' project	1	VCB	Number of opportunities	Children and young people
Support services such as Skills Development Scotland and Activity agreements	1	VCB	Number of opportunities	Children and young people
Participate in the Borders College Youth Pathway Project	1	VCB	Number of opportunities	Children and young people
Engage with the Job Centre to support and advise individuals affected by COVID-19 or facing redundancy	1	VCB	Number of participants	Young people and families
Continue to create modern apprentice opportunities in the Early Years Team	1	SBC Early Years Team	Number of opportunities	Young people furthest from the job market
Engagement with Community Job Scotland and other supported employment opportunities for young people	1	Third Sector	Number of opportunities	Young people

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Commitment to offering only contracts and not casual hours – provides certainty for people to have work for a contracted time period	1	Live Borders	Number of opportunities	All
Championing Fair Work - Scottish Ministers have sent guidance to all public bodies to focus on delivering the Government's vision for Scotland to be a leading Fair Work Nation by 2025, where high quality and fair work is the norm in workplaces across Scotland. SOSE will attach Fair Work First criteria to all its grants, procurements and other funding	1	SOSE	Number of funded organisations that engage in new Fair Work practices	All
Encouraging Job Creation - Through its funding and development support for businesses and other organisations, SOSE will help organisations to expand and innovate, resulting in growth and the safeguarding and/or creation of jobs	1	SOSE	Number of jobs safeguarded or created through its funding	All
Meeting Skills Needs - SOSE will support the work of the SoS Regional Economic Partnership's Education and Skills Strategic Group and the implementation of South of Scotland Regional Skills Investment Plan (RSIP)	1	SOSE	To be confirmed	Targeted Group
<b>Education</b>				
Implement a pilot of debt management/savings scheme with children in Burnfoot Primary School	2	SBC NHS Borders	Uptake of scheme	Children
Review the Cost of the School Day	2	SBC NHS Borders	Reduced costs to families	Children and families
Participate in Scottish Government's Youth Guarantee by securing an appropriate study programme for all school leavers who apply	1	Borders College	Uptake, successful completion of study and progression thereafter	All school leavers
Undertake a mentoring initiative to support those most at risk of disengagement to successfully transition through senior phase of school to college and for those at greatest risk of disengagement during their first year at College	1	Borders College	Uptake, successful completion of study and progression thereafter	All school leavers
Undertake College's 'Care Aware' initiative to provide support and a named person for care experienced young people and student carers. The initiative works to address barriers and provide	3	Borders College	Uptake, successful completion of study and progression thereafter	Students

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information to maximise funding, access learning support and nurture				
Proactively promote free school meals (FSM) and clothing grant provision	2,3	SBC Education	Increased uptake	School children
Work in partnership with third sector and Live Borders on accessible Summer programmes which also help with food insecurity	2	SBC Education	uptake	Targeted children and families
Complete roll out of poverty related training to all staff in Education Service	2	SBC Education	Indicators on attainment	School children
The CLD service and third sector partners provide targeted learning programmes to support disadvantaged young people to succeed and achieve	1	CLD Third Sector Youth Organisations (YouthBorders)	Evaluation against Scotland's Youth Work Outcomes Completion of Youth Awards.	Targeted young people.
Run family learning programmes targeted at 18 of our primary schools where there are the highest levels of poverty	1,3	SBC CLD	Maximised income for families, enhance financial capabilities and increasing their income levels through improved employment	Families, children and young people
<b>Information &amp; Advice</b>				
Commitment to free access to family days out in museums service and outdoor play area (Harestanes Park) and active promotion of low/no-cost access to family days out	2	Live Borders	Number of participants	Families
Awareness Raising through social media, e-mail, telephone	2,3	CAB	No. of clients, Demographic information (if given), Client financial gain	All
Registered as the gateway for kickstart for young people	1,2,3	SBSEC	Work with CEF, the ALLIANCE, SCVO and Inclusion Scotland to utilise tools	All
Map all Financial Inclusion services and promote awareness	2,3	SBC Financial Inclusion NHS Borders	Monetary gains Reduced costs to families	All

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Ensure UNCRC and Children's Rights are taken into account in Child Poverty work in the Scottish Borders	3	SBC NHS Borders Partner organisations	Compliance with legislation	All
Ensure duties under the Fairer Scotland Duty are taken into account in Child Poverty work in the Scottish Borders	3	SBC NHS Borders Partner organisations	Compliance with legislation	All
Delivery of TD1 Early Steps Programme for young parents and their children using a youth work approach	2,3	TD1 Youth Hub	Participation and Engagement data. Programme impact evaluation report	Young Parents in Eildon
Continued use of the Neglect Toolkit by the Child Protection Delivery Group in relation to income maximisation support for families	3	SBC Child Protection Delivery Group	Audit activity Child Protection Indicators	Children and young people most at risk of needing the child protection system
<b>Housing &amp; Energy</b>				
Borders Housing Network - Fuel Poverty Funding	2,3	Berwickshire Housing Association	ESSH compliance meet standards and aim to achieve 100% compliance with Scottish Government standards within 2021/22.	BHA Tenants
Supporting Communities Funding	2,3	Berwickshire Housing Association	Tracked and evaluated using the Scottish Federation Housing Associations (SFHA) social value toolkit	BHA Tenants
Covid Recovery Funding	2,3	Berwickshire Housing Association	Tracked and evaluated using the Scottish Federation Housing Associations (SFHA) social value toolkit	BHA Tenants
ESSH compliance	2	Berwickshire Housing Association	Tracked and evaluated using the Scottish Federation Housing Associations (SFHA) social value toolkit	BHA Tenants

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Financial Inclusion Team	2,3	Berwickshire Housing Association	Tracked and evaluated using the Scottish Federation Housing Associations (SFHA) social value toolkit	BHA Tenants
BeWell Tenancy Sustainability Pathfinder	1,2,3	Berwickshire Housing Association	Tracked and evaluated using the Scottish Federation Housing Associations (SFHA) social value toolkit	BHA Tenants
Community Partnership Working across BHA: <ul style="list-style-type: none"> <li>• Berwickshire Swap</li> <li>• Allanbank Creative Hub</li> <li>• Horse Time</li> <li>• Splash</li> <li>• Eat, Sleep Ride</li> <li>• BAVS (neighbourhood bus / digital workshops for village halls)</li> </ul>	1,2,3	Berwickshire Housing Association	Tracked and evaluated using the Scottish Federation Housing Associations (SFHA) social value toolkit	BHA Tenants
Work with SBC Community Assistance Hubs to provide support and advice to tenants	1,2,3	Berwickshire Housing Association	Tracked and evaluated using the Scottish Federation Housing Associations (SFHA) social value toolkit	BHA Tenants
Provide a Warm Affordable Home and advice to keep warm <ul style="list-style-type: none"> <li>• Increasing the supply of affordable homes</li> <li>• Meeting Housing Need for families</li> <li>• SBHA HELP (Home Expenses - Lessening the Pinch) Project</li> <li>• Warm &amp; Well Project</li> </ul>	2,3	SBHA	No of tenants supported	SBHA Tenants
The Borders Housing Network (BHN) recently secured £450,000 from the Scottish Government's Social Housing Fuel Support Fund. Disperse funds to support those in fuel debt	2,3	Borders Housing Network	No of tenants supported	Housing Tenants
Reduce the risk of eviction by using Triage Tool	2,3	SBHA	Less tenants evicted	SBHA Tenants
Support Digital Inclusion for SBHA Tenants	2,3	SBHA	Uptake of scheme	SBHA Tenants
Continue with the Transitions Project to support young people	2,3	SBHA	No of young people supported	SBHA Tenants

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Review the delivery of services, develop housing and support pathways for the following groups, with the aim of preventing or alleviating homelessness for; (a) Individuals with Drug and Alcohol (d) Individuals up to the age of 26 who were previous looked after by the Local Authority (e) individuals with an offending History (f) Victims of domestic abuse	3	SBC Homelessness	The Scottish Housing Network monitor RRTP performance by local authority annually, providing a national benchmarking framework	All
Review and improve the advice and support to people who are subject to a Section 11 notice	3	SBC Homelessness	The Scottish Housing Network monitor RRTP performance by local authority annually, providing a national benchmarking framework	All
Implement a pilot, Housing First model that meets the needs of people with multiple needs in the Scottish Borders and which, as far as is possible in a rural context, conforms with the 7 principles of Housing First'	3	SBC Homelessness	The Scottish Housing Network monitor RRTP performance by local authority annually, providing a national benchmarking framework	All
Support homeless and potentially households to access digital equipment and data	2,3	SBC Homelessness	The Scottish Housing Network monitor RRTP performance by local authority annually, providing a national benchmarking framework	All
Review the existing processes for the provision of furniture and goods to homeless households	2,3	SBC Homelessness	The Scottish Housing Network monitor RRTP performance by local authority annually, providing a national benchmarking framework	All
Review existing processes to ensure applications for DHP are maximised to prevent homelessness and/or to achieve positive outcomes for people who are Homeless or threatened with homelessness	2,3	SBC Homelessness	The Scottish Housing Network monitor RRTP performance by local authority annually, providing a national benchmarking framework	All
Work with Home Energy Scotland to refer families that are struggling to eat or heat	2,3	SBSEC Work with CEF, the ALLIANCE, SCVO and	Number of referrals	Scottish Borders Tenants

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		Inclusion Scotland to utilise tools		
SBHA's Development Programme will deliver 22 new build affordable homes early 2021-22	2	SBHA	Number of affordable homes completed	All families and young people in housing need
SBHA will seek to maximise financial capacity to increase their contribution to new homes in the coming years and will confirm further in 2021-22	2	SBHA	Number of affordable homes completed	All families and young people in housing need
SBHA will introduce emergency community monitoring tool software which will risk assess tenants' support needs and determine the levels of contact and intervention required	2	SBHA	Number of tenants managing to sustain tenancies	SBHA Tenants at risk
<b>Health &amp; Wellbeing</b>				
Continue to provide free sanitary products to students in need through a sustainable partnership whereby products are delivered to students rather than them collecting them	2	Borders College	Uptake, successful completion of study and progression thereafter	Students
Co-ordination and development of Holiday Programmes for children and young people which include provision of positive and engaging activities and food (subject to access to schools estate and COVID-19 restrictions)	2	Live Borders SBC NHS Borders	Uptake of programme	Targeted communities
Delivery of Youth Work Education Recovery Fund – Youth Work holiday programmes in April, Summer, October 2021 to young people most impacted by Covid-19	2	YouthBorders / CLD	Evaluation of programme against Scotland's Youth Work Outcomes	Targeted young people most impacted by Covid-19.
Scoping targeted Project in Burnfoot to encourage greater participation in sport/physical activity for the whole family group	2	Live Borders SBC	Evaluation framework of participants	Targeted communities
Provide free or low cost access to activities, experiences and trips during evenings, weekends delivered by community-based youth work organisations	2	Third Sector Youth Organisations (YouthBorders)	uptake	Children and young people
Develop the promotion and development of Young Scot membership and rewards which support wellbeing, provision of trusted information, and provide opportunities and experiences to young people	2	CLD Youth Learning YouthBorders JHIT	Uptake	Anyone aged 11-25

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<b>Communities &amp; Partnerships</b>				
Three Locality Co-ordinators working within the Community Assistance Hubs will continue provide support and assistance to those in need, including those that have been shielding. This includes food provision, assistance with fuel costs & clothing, referrals into financial inclusion support. Give financial support to Foodbanks & FareShare outlets to assist with practical issues – white goods etc	2,3	SBC Communities & Partnership Team	No performance indicators – demand led response during pandemic and beyond	All
Support to Community-led Projects - SOSE provides funding to community groups, community organisations and social enterprises to initiate new ideas or develop existing activity that will create measurable social, community, local economic and/or environmental impact and seeks to be enterprising and sustainable in the long term	2, 3	SOSE	Number of organisations funded whose activities indirectly or directly address child poverty	All
<b>Tackling Digital Exclusion</b>				
Support Connecting Scotland Programme (Digital Inclusion)	2,3	SBC NHS Borders	No of devices and people benefitting	Targeted groups
Provide laptop loans and broadband provision to all students in need to enable them to engage in their studies	2,3	Borders College	Uptake, successful completion of study and progression thereafter	students
Device lending library of ipad/chromebook devices for excluded families. Community Renewal Fund application to progress this with children/families in poverty and integrated referral pathway to include other aspects of health and wellbeing offer	2,3	Live Borders	Uptake	Families with no access to electronic devices
Digital Inclusion - SOSE has provided £75,000 funding to Scottish Borders Council to allow it to extend its Connecting Scottish Borders Programme (Digital Inclusion) activity in 2021/22	2, 3	SOSE SBC	Align with measures adopted by SBC	Targeted Groups
<b>Fuel related activity</b>				
Continue to engage with the Scottish Borders Home Energy Forum.	2	NHS Borders Home Energy Scotland	Number of vouchers given out	Early years families



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Deliver the Home Energy Efficiency Programme	2	SBC Home Energy Scotland Changeworks	Households living in fuel poverty Number of private sector energy efficiency measures installed Number of households provided with energy advice/information	Tenants
<b>Food related activity</b>				
Establish and promote closer working with local foodbanks	2,3	CAB	No. of clients, Demographic information (if given), Client financial gain	All
Continue to supply food to various towns and food schemes across the Scottish Borders as well as clothes for children and books	2,3	SBSEC	Work with CEF, the ALLIANCE, SCVO and Inclusion Scotland to utilise tools	Children and families
Address food insecurity through the provision of food to individuals and families via Fareshare and other food distribution schemes including food growing and community cafes	2	SBC Third Sector	uptake	All
Deliver a breakfast programme for S1-S4 young people entitled to free school meals	2	CLD Youth Workers	Uptake of programme	S1-S4 young people entitled to free school meals
Continue to establish breakfast clubs in schools. Breakfast clubs are established in a number of schools in areas of greatest need but the aim is to have one in every school	2	SBC Schools	Children from poorer households will have had at least two nutritional meals per day whilst at school	All children and young people
<b>Financial Inclusion</b>				
Increase referral pathways from Health Visitors and Family Nurse Partnership for financial inclusion	2,3	SBC Financial Inclusion NHS Borders	Financial gains uptake	Mothers and pregnant women
Extend Galashiels pilot with community midwifery services to increase referrals	2,3	SBC Financial Inclusion NHS Borders	Financial gains uptake	Mothers and pregnant women
Introduce e-form for referrals to Financial Inclusion	3	SBC Financial Inclusion	Uptake of use of e-form	Families

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		NHS Borders		
Award discretionary funding to students in financial hardship as a result of family circumstances for housing and food costs	2	Borders College	Uptake, successful completion of study and progression thereafter	Students
Continue supporting local community responses during the pandemic through our distribution of microgrants, support to community development and empowering local organisations offering input to children and families with governance, funding and promoting network and collaboration	2,3	BAVS	Ongoing monitoring for outcomes report for Scottish Government	All
Contact every school in the Scottish Borders to promote The Scottish Government MTT Project to offer Financial Health checks to every family – income maximisation and ensuring families are receiving everything they are entitled to	2,3	CAB	No. of clients, Demographic information, Client financial gain	Parents and families
Help children and families with travel costs	2	SBSEC	Work with CEF, the ALLIANCE, SCVO and Inclusion Scotland to utilise tools	All children
Support with 'Seedcorn Fund' to help projects that can help deliver support	2	SBSEC	Work with CEF, the ALLIANCE, SCVO and Inclusion Scotland to utilise tools	All
Distribute funding to ASN Families	2	Borders Additional Needs Group (BANG)	Amount of funds distributed	ASN Families
Support parents with DLA Applications	2,3	BANG	Amount of DLA applications	ASN Families
Access emergency funds for families in crisis via routes such as Borders Children's Charity, Cash for Kids, or organisation specific crisis funds	2	SBC NHS Borders Third Sector	Uptake of funds/schemes	Families
Continue support for Early Years from the Welfare Benefits Assistant	2,3	SBC Early Years	Monetary gains Food parcels given out Uptake of schemes	Early years families

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Mapping signposting of all assistance available and link with partners	3	SBC	Record gains made, monitor national child poverty levels, Monitor Scottish Government benefit statistics (benefit take up, SWF and DHP spending, etc)	All
Financial Inclusion resources for Early Years to maximise take up of benefits	3	SBC	Record gains made, monitor national child poverty levels, Monitor Scottish Government benefit statistics (benefit take up, SWF and DHP spending, etc)	Early Years Families
Increasing awareness of benefits among parents of primary and secondary pupils	3	SBC	Record gains made, monitor national child poverty levels, Monitor Scottish Government benefit statistics (benefit take up, SWF and DHP spending, etc)	Parents of primary and secondary pupils
Support Employability Team to maximise income from benefits	3	SBC	Record gains made, monitor national child poverty levels, Monitor Scottish Government benefit statistics (benefit take up, SWF and DHP spending, etc)	All
Increase take up of free school meals and clothing grants as well as awareness of other benefits (such as Best Start Grant and Scottish Child Payment)	3	SBC	Record gains made, monitor national child poverty levels, Monitor Scottish Government benefit statistics (benefit take up, SWF and DHP spending, etc)	All
Increase awareness of Scottish Welfare Fund	3	SBC	Record gains made, monitor national child poverty levels, Monitor Scottish Government benefit statistics (benefit take up, SWF and DHP spending, etc)	All

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<b>Money Worries</b>				
Increase money worries conversations across all staff working in early years and promote the benefits available to families widely	2,3	NHS Borders CAB	Monetary gains, support given	All
Encourage people to get advice if worried about debt and meeting their financial commitments	2,3	CAB	No. of clients, Demographic information (if given), Client financial gain	All
Promote the Citizens Advice Money Map Tool through Social media	2,3	CAB	No. of clients, Demographic information (if given), Client financial gain	All

**\*Poverty Drivers**

- 1 – Income from Employment
- 2 – Costs of living
- 3 – Income from Social Security and benefits in kind