

## 2020/2021 Community Fund: Interim Assessment Form

*Locality: Eildon*

*Ref. No.: CF2021-EIL-14*

*Organisation Name: Work Place Chaplaincy Scotland (WPCS)*

*Funding Requested: £4266.00*

ABOUT THE GROUP			
<b>Organisation Structure</b>	Constituted Group		
<b>Annual Accounts Balance</b>	£120,765.00		
Are any funds ring-fenced, if so why & how much?			
<p>WPCS unrestricted funds are its reserves which, in keeping with good charity practice, are maintained at a level set by the trustees. The desired level is six months of expenditure (on present levels of expenditure, this equates to around £175k). The figure of £118,765 is well below that level, and therefore there are no spare unrestricted funds available at least until reserves have grown to the desired level.</p>			
Has the applicant successfully applied for SBC funding within the last three years?			
<input checked="" type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b>			
SBC Funds received	Financial Year	Amount (£)	What used for?
	2018/19	£2,500.00	Establishment of Workplace Chaplaincy with SBC
Have they recently applied to the Common Good Fund?			
<input type="checkbox"/> <b>Yes</b> <input checked="" type="checkbox"/> <b>No</b>			

ABOUT THE PROJECT	
Project brief	<p><b>Wellbeing Community Resilience Project</b></p> <p>The group are looking to recruit five people to support the sessional project leader to deliver the WCR project.</p> <ul style="list-style-type: none"> <li>• Set and delivery of the project and necessary support and training of the team.</li> <li>• Training for partners and communities (well-being resilience workshops).</li> <li>• Seasonal work hours.</li> </ul>

	<ul style="list-style-type: none"> <li>Redundancy Support training over the next 12 - 15 months.</li> </ul> <p>The five new team members will work 81 hours over the 12 months.</p>	
Project Start Date: DD/MM/YY	June 2021	
Total Expenditure (£)	£4740.00	
Community Fund Request (£)	£4266.00	
10% organisation contribution	£474.00	
Any Other Contribution?	N/A	
Other Funding Sources	Amount (£)	At what stage?
n/a		
Community Fund Outcomes	<input checked="" type="checkbox"/> Communities have more access to better quality local services or activities <input type="checkbox"/> Communities have more access to a better quality environment <input type="checkbox"/> Communities have more pride in their community <input checked="" type="checkbox"/> Communities have more access to better quality advice and information <input type="checkbox"/> More local groups or services are better supported to recover from financial difficulty	
Action Plan priorities	The project meets the following priorities:	

ASSESSMENT	
What need/demand has been evidenced for this project/activity?	<p><i>'67% of employers cited their employee's mental health and wellbeing as the main organisational challenge they currently face,' (CIPD, Summer 2020).</i></p> <p>WPCS currently have six active volunteer chaplains across the Scottish Borders, four operate in the Eildon area. Workplace support currently includes Scottish Borders Council, the Scottish Fire and Rescue Service, Royal Mail and the farming community. The workforces served by Chaplains amount to a combined workforce of around 4,550, from this more than 100 workers are being supported.</p> <p>A number of local businesses have made staff redundant (Ovo and Lochcarron, and Sykes, Galashiels). The Group will look to provide support to those affected by redundancy and look to be involved in the PACE project.</p>

	<p>Over the last 12 months the need for wellbeing support has increased. The chaplaincy have provided support for bereavement both in the work place and to individual workers.</p>
--	---

<p>What benefits will be gained from the project/activity and how well does the project/activity meet the outcomes of the scheme?</p>	<p>Multi-Agency Wellbeing Support – WPCS will look to work with parents such as; SBC Adult Mental Health and other wellbeing partners. Chaplains will provide wellbeing support to specific working groups where trauma, bereavement, resilience and suicide awareness are required.</p> <p>Redundancy Support Training – over the next 12 to 15 months the group will work in association with Skills Development Scotland (Galashiels and Hawick offices) and PACE to offer wellbeing support to those being made redundant.</p> <p>The group will look to offer Training modules including; Redundancy - what now? Building Resilience; Trauma Support; Depression and Bereavement.</p> <p>The aim is to have at least 12 wellbeing/resilience training sessions for workers/workplaces throughout the 12 months of the Project (June 2021 to June 2022). These will take place over six days (two per day), and held every two months - or more flexibly according to the individual needs/timings of organisation's or groups. Advertisement of these sessions will be via Company/Business Intranet Webpages, Social media platforms and local Radio.</p> <p>The group also aim to offer Workplace Training. These businesses will benefit from training which will include; health and wellbeing weeks and events, workplace CPD training and community resilience. The wellbeing training sessions will run throughout the year.</p>
<p>What support and involvement of the wider community is there for this project/activity?</p>	<p>The Project Team will work with Voluntary/Resilient Communities and Community Council groups in initiatives that benefit the wider community including wellbeing support. The current Project Manager is in discussion with the Volunteer Centre Borders. The group would like to support community projects offering wellbeing support in Café ReCharge (Galashiels), Rowlands (Selkirk) and foodbanks. The development of these and other community initiatives will be assessed and implemented locally.</p> <p>The application is primarily focused on the Eildon Locality, where the majority of their Borders community and chaplaincy work is based. However, support will also be provided in Teviot &amp; Liddesdale.</p>
<p>What efforts have been made by the applicant to secure</p>	<p>'Plan A' - the Group will seek to increase community partnerships and apply to other funding sources. As well as community funds through SBC channels, other resources</p>

other sources of funding for the project/activity?	will be sought from grants, trusts, businesses, voluntary and faith communities and wind farms. 'Plan B' will be to sustain a few key aspects of the project, shared with partners, if fewer additional resources became available.
--	---

<p>How will the impact and success of the project be measured? What happens at the end of the project/activity or when the funding is spent?</p>	<p>The group aim to measure the impact of this project by using quantitative and qualitative data</p> <p>The group aim to see an increase in overall mutual support and collaboration through community resilience, group training and support for workplaces and communities.</p> <p>The group will undertake evaluation paperwork after each training session that is run.</p> <p>The group also aim to create case studies of some of the activities that they have been involved in.</p>
<p>Quotes received for items of expenditure</p>	<p>One quotation</p>
<p>Have appropriate permissions been sought/granted?</p>	<p>N/a</p>

<p><b>SBC OFFICER ASSESSMENT</b></p>	
<p>The application meets the criteria of the Community Fund.</p> <p><i>Additional Terms and Conditions:</i>          Scottish Government coronavirus (COVID-19) guidance must be adhered to with a protocol for safe participation in the programme and use of resources developed, and all participants agreeing to adhere to this protocol.</p> <p><i>We would seek the group to particularly report on:</i></p> <p><i>Number of training sessions delivered</i></p> <p><i>Number of individuals that the Project team have engaged with</i></p> <p><i>Feedback from participants on the training courses</i></p> <p><i>Number of community groups the Project Team have engaged with</i></p>	