
SCOTTISH BORDERS LICENSING BOARD – EQUALITY OUTCOMES AND MAINSTREAMING UPDATE REPORT 2017- 2019

Report by the Clerk to the Licensing Board

SCOTTISH BORDERS LICENSING BOARD

19 April 2019

1 PURPOSE AND SUMMARY

1.1 **This report seeks approval from the Licensing Board for the attached Equality Outcomes and Mainstreaming Update Report 2017-2019.**

1.2 **The Public Sector Equality Duty (known as the “General Equality Duty”) is divided into three parts and requires public authorities including Scottish Borders Council’s Licensing Board (“the board”) in exercise of its functions to have due regard to the following three needs:**

Eliminate unlawful discrimination, harassment and victimisation and other conduct that is prohibited by the Equality Act 2010 (“the 2010 Act”)

Advance equality of opportunity between people who share a relevant protected characteristic and those who do not.

Foster good relations between people who share a protected characteristic and those who do not.

1.3 **The protected characteristics listed in the legislation are:**

Age, Disability, Gender, Gender Reassignment, Pregnancy and maternity, Race, Religion or belief and Sexual orientation.

2 RECOMMENDATIONS

2.1 **It is recommended that Members:**

(a) **Consider and endorse the Equality Outcomes and Mainstreaming Update Report 2017-2019 set out in Appendix 1 to this report.**

(b) **Authorise the Clerk to proceed with the publication of the Update Report 2017-2019.**

3 BACKGROUND

- 3.1 In terms of the Equality Act 2010 (Specific Duties)(Scotland) Regulations 2012 the Board has the following specific duties:
- (a) A duty to report progress on mainstreaming the general equality duty integral to the exercise of the Licensing Board functions so as to better perform that duty
 - (b) A duty to publish equality outcomes and report progress
 - (c) A duty to assess and review policies and practices where and to the extent to fulfil the equality duty
 - (d) A duty to publish in a manner that is accessible
- 3.2 The Board must publish equality mainstreaming reports every four years with update reports in the intervening two years.
- 3.3 The Board has published two equality mainstreaming reports covering the periods 2013-2017 and 2017-2021.
- 3.4 The Board are required to provide an update on the progress it has made over the last two years.
- 3.5 The Board's Equality Outcomes as detailed in its Mainstreaming Report 2017- 2021 together with a summary of the progress achieved against each of these outcomes are set out in paragraphs 3.2 to 3.7 of the attached Update Report.

4 IMPLICATIONS

4.1 Financial

There are no costs attached to any of the recommendations contained in this report.

4.2 Risk and Mitigations

The information provided within this report ensures transparency and helps to mitigate reputational risk to the Council by ensuring that the Council complies with a legislative requirement.

4.3 Equalities

It is anticipated that there will be no adverse impact due to race, disability, gender, age, sexual orientation or religious belief arising from the proposals contained within this report.

4.4 Acting Sustainably

There are no economic, social or environmental effects as a result of the proposals contained in this report.

4.5 Carbon Management

There is no impact on the Council's carbon emissions as a result of the proposals contained in this report.

4.6 Rural Proofing

Not applicable as although this is a legislative requirement, it is not a new policy.

4.7 Changes to Scheme of Administration or Scheme of Delegation

No changes to either the Scheme of Administration or the Scheme of Delegation are required as a result of the recommendations in this report.

5 CONSULTATION

- 5.1 The Chief Financial Officer, the Monitoring Officer, the Chief Legal Officer, and the Chief Officer Audit and Risk, the Chief Officer HR, and the Clerk to the Council have been consulted and their comments have been incorporated into the final report.

Approved by

Name Nuala McKinlay **Signature**

Title Clerk, Scottish Borders Licensing Board

Author(s)

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Background Papers: None

Previous Minute Reference: **Licensing Board 21 April 2017**

Note – You can get this document on tape, in Braille, large print and various computer formats by contacting the address below. Ron Kirk can also give information on other language translations as well as providing additional copies.

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